**Assignment of Employee Training and Development based on the competency model framework with the gap analysis and creation of a skill matrix.**

Kindly provide the answers in a word or excel file. Then take a Screenshot to attach the image file. The answers and solutions are provided in the downloadable resource. The same resource can be used not only for the assignment but for other roles as well for a successful implementation of the process framework.

Create a list of Technical, Functional and Behavioral competencies

1. Each area must have a minimum 10 competencies
2. Those competencies must be ready to be mapped

Map the identified Technical, Functional and Behavioral competencies for the below roles with the gap analysis between each of the roles

* Developer / Programmer Analyst
* Sr. Developer / Programmer Analyst
* Module Leader/Sr. Module Leader
* Project Leader/Manager

1. Each area must have a minimum three Competencies
2. Each identified gaps must have minimum two Competencies

Create a specialized Skill Matrix sample document for the below technical areas

* Data Engineering/Architecture
* Data Science and Analytics
* Other Skills

1. Each area must have minimum three Technology inclusion
2. The Matrix must have provision to include all the employees

Please check the attached document for the answer

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